

Ryu Keiretsu Titles and Organization

Wanting to standardize their titles and organization, in [YE 43](#) the [Ryu Keiretsu](#) decided to adopt the structure in use with the [Yugumo Corporation](#). There are noticeable differences between the two however.

Titles

Like the [Yugumo Corporation](#), [Ryu Keiretsu](#) titles are based on [Japanese Corporate Titles](#). The key difference between the two is the Ryu Keiretsu switched the Trade term for Kaicho from Chairman to President. Translated from [Lianjia Speech](#) the meanings remain the same.

Senior Management

The top management group, comprising jōmu and above is often referred to collectively as “senior management” (幹部 or 重役; kambu or juyaku in [Yamataigo](#) (邪馬台語)):

Trade (language)	Yamataigo (邪馬台語)	Insignia	Equivalent SAoY Rank
President	Kaicho (会長)		Taisho
Vice President	Fuku-kaicho (副会長)		Chujo
Chairman	Shachō (社長)		Shōshō
Senior Executive Chairman	Fuku-shachō (副社長)		Taisa
Executive Chairman	Senmu (専務)		Chusa
Senior Vice Chairman	Jōmu (常務)		Shosa

Kaichō

The Kaichō (President) of the corporation is the head of the [Ryu Keiretsu](#). The personality of the individual dictates how much their presence is felt within the keiretsu. Most in, former iterations of the Ryu Keiretsu, have been hands off, acting like more like a mentoring father. When they do make their presence known, they have been more like [yakuza](#) bosses requiring some form of atonement for mistakes.

Fuku-Kaichō

Those closest to, and whose council is most trusted by are named Fuku-Kaichō (Vice Chairman) of [Ryu Keiretsu](#). They wield considerable influence, and are considered to be speaking for the Kaichō in their absence.

Shachō

The Shachō (Chairman) handles the day to day business of [Ryu Keiretsu](#) or one of its subsidiaries or ventures, and acts on behalf of the Kaichō where needed. The Shachō is responsible for all of the Divisions of the company. The head of a particular subunit is referred to as a Shachō even if they possess a higher rank within [Ryu Keiretsu](#) as a whole.

Fuku-Shachō

Fuku-Shachō are generally direct assistant executives to the higher echelons, or oversee day-to-day operations of the company as a whole, through their supervision of the [Senmu](#) and [Jōmu](#).

Senmu

Senmu oversee entire divisions of a company or are the first line assistants to the [Shachō](#). This level of organization is not seen in smaller subsidiaries, and most senmu work at [Ryu Keiretsu](#) itself, rather than in its subunits.

Jōmu

Jōmu are responsible for overseeing the day to day operations of all of the Bu within a division. Much like the Senmu, only the largest units under [Ryu Keiretsu](#) have this level of organization.

Lower Management

Lower management are more involved in the supervision of individual employees and day-to-day operations than executive strategy, although Bucho and higher ranked personnel are shikko yakuin (執行役員), or officers of the company.

Trade (language)	Yamataigo (邪馬台語)	Insignia	Equivalent SAoY Rank
Vice Chairman	Buchō (部長)		Taii
Junior Vice Chairman	Jichō (次長)		Chui
Section head	Kachō (課長)		Shoi
Team Leader	Kakarichō (係長)		Shoi Kohosei

Buchō

The Buchō (General Managers) handle the Bu (Departments) of the company. The Buchō report to the [Jōmu](#) if their company has them, otherwise, they report to the [Shachō](#).

Jichō

Jichō directly assist Buchō by overseeing the day to day management of all of the Ka (sections) beneath the Bu (Department), and supervise the Section Leaders below them. They are only found in larger units such as [Ryu Keiretsu](#) itself.

Kachō

The Kachō (Section Leaders) lead the Ka (sections) of the Bu (departments).

Kakarichō

Kakarichō (Team Leaders) are supervisors of individual employees on teams within the sections.

Supervisors

Line supervisors without executive authority and are called shunin (主任). They are ranked according to their years of seniority.

Trade (language)	Yamataigo (邪馬台語)	Insignia	Equivalent SAoY Rank
Superior Chief	Jōtō Shunin (上等社員)		Jōtō Heisho
First-Class Chief	Ittō Shunin (一等社員)		Ittō Heisho
Second-Class Chief	Nitō Shunin (二等社員)		Nitō Heisho
Third-Class Chief	Santō Shunin (三等社員)		No SAoY equivalent. Pay is same as prior rank. Most employees of this rank are management interns.

Employees

Employees without management or supervisory responsibilities are referred to as shain (社員), and primarily differentiated by years of seniority:

Trade (language)	Yamataigo (邪馬台語)	Insignia	Equivalent SAoY Rank
Superior Staff	Jōtō Shain (上等社員)		Jōtō Hei
First-Class Staff	Ittō Shain (一等社員)		Ittō Hei
Second-Class Staff	Nitō Shain (二等社員)		Nitō Hei
Third-Class Staff	Santō Shain (三等社員)		Santō Hei
Fourth-Class Staff	Yontō Shain (四等社員)		Yontō Hei

Organization and Practices

Currently, [Ryu-Mizumitsu Masashi](#) is the Kaichō of [Ryu Keiretsu](#) and all of its subsidiaries and ventures. His closest confidants and partners (primarily semi and fully sentient droids modelled after himself) take the role of Fuku-Kaichō. Each individual subsidiary or venture is operated by a Shachō who is nominally in charge of that company but must defer to the Kaichō and Fuku-Kaichō.

It is of note that the head of a particular subsidiary or venture are referred to as “Shachō” in that capacity, even if they possess one of the higher ranks in [Ryu Keiretsu](#) as a whole. Buchō and above are considered officers of their company who make strategic decisions independently, and have broad authority where they are not given specific instruction by senior personnel.

To minimize mistakes and corruption by given so much broad authority, senior personnel are advised (and even encouraged) to take on family members of underlings as interns or some other form of learning position. Should one decide to take advantage of their authority for strictly personal gains (as opposed to win-win gains), they not only harm themselves but also the prospective future of their family.

Rank Insignia

Unlike the [Yugumo Corporation](#), the [Ryu Keiretsu](#) presently does not make use of rank insignia due to not possessing an official uniform. Should subsidiaries such as [Black Crane Securities](#) do make uniforms, they have the authority to create their own should they choose to. Verification of individuals within the Keiretsu is done wirelessly via digital mind implants or equipment that can read the signal.

OOC Notes

[Demibear](#) created this article on 2022/01/09 17:55. It is adapted from [Yuuki's Yugumo Corporation Titles and Organization](#) article.

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Last update: **2023/12/21 00:58**

