# **Yugumo Corporation Titles and Organization**

In YE 41, when Yugumo Corporation was formed, the Kaisha (Corporation)'s Kaichō originally used legacy Motoyoshi Hanei Kaisha. However, in YE 42, it was established that new titles would be assigned within the corporate structure.

### **Titles**

Yugumo Corporation titles for management and employees are based on Japanese Corporate Titles. Those for Yugumo Keisatsu officers are based on Japanese Law Enforcement Ranks. Ranks and ratings for the Merchant Spacy are adaptations of standard Seafarer's Professions and Ranks.

### **Senior Management**

The top management group, comprising jōmu and above is often referred to collectively as "senior management" (幹部 or 重役; kambu or juyaku in Yamataigo (邪馬台語):

Trade (language)	Yamataigo (邪馬台語)	Insignia	Equivalent SAoY Pay Grade
Chairman	Kaicho (会長)		Taisho
Vice chairman	Fuku-kaicho (副会長)		Chujo
President	Shachō (社長)		Shôshô

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Trade (language)	Yamataigo (邪馬台語)	Insignia	Equivalent SAoY Pay Grade
Senior Executive Vice President	Fuku-shachō (副社長)		Taisa
Executive Vice President	Senmu (専務)		Chusa
Senior Vice President	Jōmu (常務)		Shosa

#### Kaichō

The Kaichō (Chairman) of the corporation is the head of the Motoyoshi Clan; the Kaicho also serves as the official founder of the corporation in official matters.

#### Fuku-Kaichō

Those closest to, and whose council is most trusted by are named Fuku-Kaichō (Vice Chairman) of Yugumo Corporation. They wield considerable influence, and are considered to be speaking for the Kaichō in their absence.

#### Shachō

The Shachō (President) handles the day to day business of Yugumo Corporation or one of its subsidiaries or ventures, and acts on behalf of the Kaichō where needed. The Shachō is responsible for all of the Divisions of the company. The head of a particular subunit is referred to as a Shachō even if they possess a higher rank within Yugumo Corporation as a whole.

#### Fuku-Shachō

Fuku-Shachō are generally direct assistant executives to the higher echelons, or oversee day-to-day operations of the company as a whole, through their supervision of the Senmu and Jōmu.

#### Senmu

Senmu oversee entire divisions of a company or are the first line assistants to the Shachō. This level of organization is not seen in smaller subsidiaries, and most senmu work at Yugumo Corporation itself, rather than in its subunits.

#### Jōmu

Jōmu are responsible for overseeing the day to day operations of all of the Bu within a division. Much like the Senmu, only the largest units under Yugumo Corporation have this level of organization.

### **Lower Management**

Lower management are more involved in the supervision of individual employees and day-to-day operations than executive strategy, although Bucho and higher ranked personnel are shikko yakuin (執行役員), or officers of the company.

Trade (language)	Yamataigo (邪馬台語)	Insignia	Equivalent SAoY Pay Grade
Vice president	Buchō (部長)		Taii
Junior vice president	Jichō (次長)		Chui

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#### Buchō

The Buchō (General Managers) handle the Bu (Departments) of the company. The Buchō report to the Jōmu if their company has them, otherwise, they report to the Shachō.

#### Jichō

Jichō directly assist Buchō by overseeing the day to day management of all of the Ka (sections) beneath the Bu (Department), and supervise the Section Leaders below them. They are only found in larger units such as Yugumo Corporation itself.

#### Kachō

The Kachō (Section Leaders) lead the Ka (sections) of the Bu (departments).

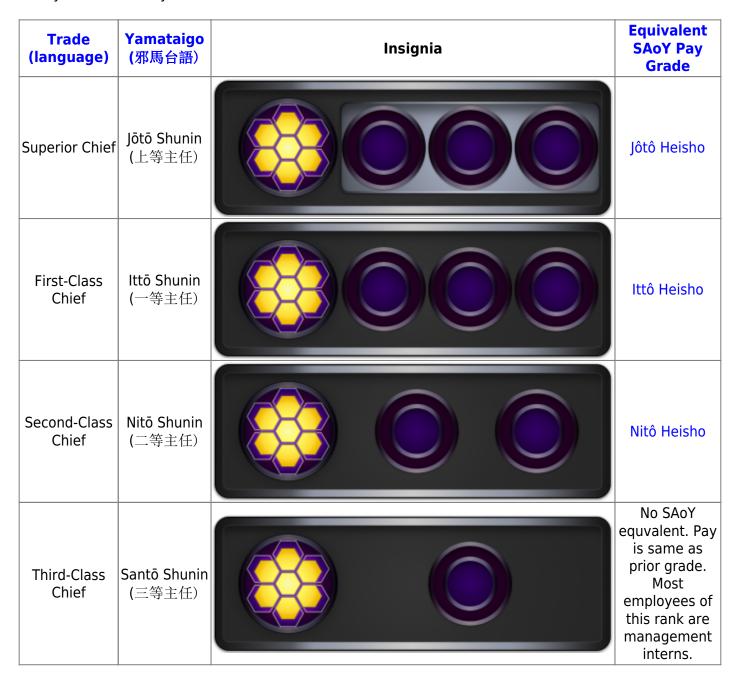
#### Kakarichō

Kakarichō (Team Leaders) are entry level executives who are typically project managers on teams within the sections.

### Supervisors

Line supervisors without executive authority and are called shunin (主任). They are ranked according to

their years of seniority.



### **Employees**

Employees without management or supervisory responsibilities are referred to as shain (社員), and primarily differentiated by years of seniority:

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Trade (language)	Yamataigo (邪馬台語)	Insignia	Equivalent SAoY Pay Grade
Superior Staff	Jōtō Shain (上 等社員)		Jôtô Hei
First-Class Staff	Ittō Shain (一 等社員)		Ittô Hei
Second-Class Staff	Nitō Shain (二 等社員)		Nitô Hei
Third-Class Staff	Santō Shain (三等社員)		Santô Hei
Fourth-Class Staff	Yontō Shain (四等社員)		Yontô Hei

### **Keisatsu Officers**



The Yugumo Keisatsu has their own rank structure. It is based on equivalent ranks, as above, with identical pay grades.

### **Merchant Spacy**

The Yugumo Merchant Spacy has its own titles and organization tied to these ranks and pay grades. They are used by captains in the Yugumo Corporate Fleet as well as those working for Takeda Fleet.

# **Organization**

Ketsurui-Motoyoshi Katsuko is the Kaichō of Yugumo Corporation and all of its subsidiaries and ventures. Her closest confidants and partners take the role of Fuku-Kaichō. Each individual subsidiary or venture is operated by a Shachō who is nominally in charge of that company but must defer to the Kaichō and Fuku-Kaichō. It is of note that the head of a particular subsidiary or venture are referred to as "Shachō" in that capacity, even if they possess one of the higher ranks in Yugumo Corporation as a whole. Buchō and above are considered officers of their company who make strategic decisions independently, and have broad authority where they are not given specific instruction by senior personnel.

## Rank Insignia

Yugumo Corporation rank pins are issued in pairs. They are made of etched and enameled Osmiridium and feature nanocircuitry with the individual's Yugumo Corporation identification and psychometric and biometric checksums, and are thus unique to the individual. They are not sold on the market, but cost 500 KS to have manufactured. Reissues for losses that were not incurred in the line of duty will be debited from the individual's pay. An individual may purchase extra rank pins at cost from the company.

## Keisatsu Badge

Made of similar materials and having the same nanocircuitry, a Keisatsu Badge also has the officer's badge number visibly engraved on the front. They cost 700 KS to have manufactured, and have similar replacement policies as rank insignia. However, an officer cannot purchase extra badges.

# **OOC Notes**

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• Rank Pins, Security Badge, Branch Patches, and Yugumo Corporation Logo by Yuuki.

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